MONTAGUE PUBLIC LIBRARIES TRUSTEES MEETING AGENDA (Amended 10/19)

Monday, October 23rd, 2023 at 6:00PM

Turners Falls Senior Center 62 5th St, Turners Falls, MA, 01376

- Call to order
- 2. Public Comment Period: Please limit comments to two minutes

REGULAR BUSINESS (Please read all handouts prior to meeting. Meeting time will be for edits and questions only.)

- 3. Approval of minutes from 9/25/23
- 4. Director's update—See attached report with programming stats included
- 5. Update from: Strategic Planning
- 6. Update from: Building Committee
- 7. Update from: Personnel Committee
- 8. Update from: Budget Committee
- 9. Update from: Friends of the Library

DISCUSSION TOPICS

- 10. Repairing the handicap ramp railing at MC—The ramp handrailing is currently very rusty. It's unclear if it would merely require re-painting or if replacement is necessary.
- 11. Review MPLCP brochure draft
- 12. Discussion and approval of MPLCP article requests for the CIC
- 13. Tabulating survey results from building survey
- 14. Focus group update
- 15. Feedback regarding anti-book banning letter to legislators
- 16. Items not anticipated within 48 hours of meeting. Votes may be taken
- 17. Next meeting date, agenda suggestions
- 18. Adjourn

October 2023 Director's Report

1. The libraries' building survey has been completed by 53 individuals online with many more patrons completing a paper copy. At Steve Ellis' recommendation, I've requested that the survey information and link be posted to the town website's carousel and to the town's Facebook page. Copies went to all Montague Reporter subscribers on 10/5 and trustees will help distribute print copies at the Falls Fest. Miryam Vesset assisted with getting the survey translated into Spanish and also distributed at the High School. Spanish copies were distributed to Montague Catholic Social Ministries as well.

The survey and the wishing trees will run through the end of this month.

- 2. Thanks to the Friends, the libraries now have a pass to Historic Deerfield, which allows free entry to 4 individuals. The pass includes a calendar of events for borrowers to browse.
- 3. Jean Dempsey made me aware of the existence of Craftsy, a craft database that provides:
 - -Over 1,400 in-depth instructional video classes; covering 20 different creative passions
 - -Over 3,500 total hours of detailed commercial-free video instruction
 - -Each class includes downloadable class materials to support the video
 - -Access to thousands of written articles, projects, and tips

Unlike Creative Bug, Craftsy only charges libraries by use, so if the database doesn't catch on, no money will be wasted. That said, the director at Greenfield noted they have an average of 300 uses per month! I look forward to seeing how well it does here and did restrict our patrons to 100 total uses per month. Angela posted promotions of the database on the library website and social media pages last week,

- 4. The town is beginning a wage and class study with consultants from the Collins Institute at UMass Amherst. First, all town staff will complete surveys and interviews in which they'll describe the nature of their work, then this feedback will be compared with jobs of similar descriptions in other towns. New job descriptions will be written up and the consultants will make recommendations regarding changes in pay, etc this winter. Following union negotiations, any increases in pay would come up for a vote at next year's special fall town meeting. There will not be decreases.
- 5. The Opioid Taskforce of Franklin County is setting up naloxboxes, AKA mounted boxes that contain doses of the overdose-reversing nasal spray, Narcan, in various sites around Montague. I've agreed to allow one of the boxes to be affixed to the side of the Millers Falls Branch and will coordinate with Tom about the installation. The naloxbox coordinator noted that overdoses have increased by 100% in the last year, likely due to drugs being laced with fentanyl and/or xylazine.
- 6. Kathleen has started to weed the fiction collection at Millers Falls Branch. There are 1,300 titles to be weeded. I'm grateful to the friends for their willingness to help coordinate pick-up of deleted items.

This weeding project will kick off an FY25 action plan item that I've been thinking about for a long time: re-organizing the collections at Millers to make better use of the space. Of course, this is an initiative that would require a lot of input. I anticipate discussing different ideas in earnest after the MPLCP application gets submitted in May 2024.

- 7. Per the requirements of the state, I'll submit two article requests for consideration at town meeting in May. The first will request \$150k to support the planning and design phase of a library projects and the second will request that the town allow the libraries to apply for, receive, and expend state funds. Drafts of each article must be submitted to Walter by Nov. 1. They're attached for board approval.
- 8. Four staff members attended the New England Library Association conference in Springfield between 10/15 and 10/17. The conference was very heavy in teen and children's programming sessions this year. Angela participated in sessions on mobile makerspaces and is considering pursuing grant funding for a mobile makerspace.
- 9. Steve recommends that we bring up the town-wide library plan to the selectboard for approval in November. This document states that constructing an addition on the Carnegie or a new library down the road in Turners Falls will not impact or in any way jeopardize the two existing branch libraries.
- 10. Staff have noticed the cracks in the walls of the Carnegie seem to be getting bigger. The front door was also not shutting as easily as it used to, regardless of the weather. As such there's speculation that the building may have done some settling. Scott smartly took photos of all the existing cracks so that we can compare in 6 months or so. Jim from the DPW sanded a bit of the door down and re-stained it to allow patrons to open it more easily.
- 11. Jim also noted that the roof on the overhang above the staff entrance of the Carnegie needed to be stripped and re-shingled. Given that we still have \$2k from a 2017 Carnegie roof appropriation that could be used for the fix, I asked Walter if this was something we could ask Dan LaRochelle to tack on to his existing work at MC. Walter has requested a quote.
- 12. Speaking of Montague Center, the masonry repair at that branch has been completed and looks great! Dan is scheduled to start work on the roof this week or next.
- 13. Barbara facilitated her two focus groups this week. The in-person meeting had 8 participants and the zoom meeting will have 7-11. Barbara and I will meet on Monday 10/23 to discuss the feedback she receives, which I look forward to reporting to the board.
- 14. Lydia brought to my attention the LTC: Accessible Small and Rural Communities Round 2. "Libraries Transforming Communities (LTC): Accessible Small and Rural Communities is an initiative of the American Library Association (ALA) that provides community engagement and

accessibility resources to small and rural libraries to help them better serve people with disabilities. We are excited to announce Round 2 of this initiative."

More information here: https://www.ala.org/tools/librariestransform/libraries-transforming-communities/access/guidelines

I think I'm going to apply for the purposes of building a new, ADA compliant website. What I like about it is the community engagement component, which would allow me to gather feedback from people with low vision who want to use our website.

Because there's no guarantee that we'll be funded, I'll also apply for the NNLM technology grant, which will be released later this winter.

- 15. I applied for a \$2500 scholarship to attend PLA in April. The Mass Library System put together the scholarship program specifically for towns with populations of 10k or fewer. If I get the scholarship, then there will be enough funding leftover to send staff members to this summer's Mass Library Association conference. I should hear by November 20th.
- 16. Finally, due to a very crummy rain forecast, the Falls Fest has been postponed until next year. The other event organizers and I learned a ton as we reinvented the wheel to get this festival off the ground. While I'm disappointed that we had to cancel, I'm looking forward to organizing next year's festival with the benefit of all the information that we now know. I've informed our Mass Cultural Council festival liaison that we'll be unable to expend their funds.

September program stats are on the next page.

September

Dates	Program Title	Program Location	Number of Participants	Intended Audience
WEEK	Program rice	Program Location	Farticipants	Addience
1				
		Live In-Person On-		General
5-Sep	Reception	Site (MC)	12	Audience
		Live In-Person On-		
6-Sep	LEGO	Site (TF)	7	ages 6-11
		Live In-Person On-		General
6-Sep	Reception	Site (MF)	5	Audience
		Live In-Person On-		
7-Sep	Playgroup	Site (TF)	0	ages 0-5
		Live In-Person On-		General
7-Sep	Reception	Site (TF)	10	Audience
		Live In-Person On-		
9-Sep	Back to School Bash	Site (TF)	24	ages 6-11
WEEK				
2				
11-		Live In-Person On-		
Sep	Garden Pests	Site (MC)	11	Adult
13-		Live In-Person On		
Sep	LEGO	Site (TF)	2	ages 6-11
14-		Live In-Person On-		
Sep	Playgroup	Site (TF)	4	ages 0-5
16-		Live In-Person On-		
Sep	Saturday Story Time	Site (TF)	8	ages 0-5
WEEK				
3				
20-		Live In-Person On		
Sep	LEGO	Site (TF)	11	ages 6-11
20-		Live In-Person On-		
Sep	Author Series	Site (MC) 25		Adult
21-		Live In-Person On-		_
Sep	Playgroup	Site (TF)	0	ages 0-5
21-	Deal Cl. b	Live In-Person On-	_	A .1 .1:
Sep	Book Club	Site (MC)	8	Adult

22-		Live In-Person On-		
Sep	Youth Advisory	Site (TF)	2	YA
23-		Live In-Person On-		
Sep	Saturday Story Time	Site (TF)	5	ages 0-5
23-		Live In-Person Off-		
Sep	Great Stories Club Kick-off	Site (TF)	2	YA
ЗСР	Great Stories erab Mek on	Site (11)		17.
\A/FF!/				
WEEK 4				
-				
		T	1	
27-		Live In-Person On	_	
Sep	LEGO	Site (TF)	5	ages 6-11
28-		Live In-Person On-		
Sep	Playgroup	Site (TF)	8	ages 0-5
28-		Live In-Person Off-		
Sep	Sheffield Elementary Outreach	Site (TF)	48	ages 6-11
30-	Saturday Story Time/GF Farmer's	Live In-Person Off-		
Sep	Market Outreach	Site (Peske Park)	5	ages 0-5
All		Live In-Person On		
Mont		Site, self-led(All 3		
h	Take&Make CRAFT	Branches)	89	ages 6-11
All		Live In-Person On		
Mont		Site, self-led (All 3		
h	Take&Make SCIENCE	Branches)	95	ages 6-11
All		Live In-Person On		_
Mont		Site, self-led (All 3		
h	Back-to-School Scavenger Hunt	Branches)	28	ages 6-11
			TOTAL:	
			386	
			380	
1				



Annual Town Meeting SPECIAL ARTICLE REQUEST – CAPITAL EXPENSE

Budget Year FY 25

This form is intended for use with capital article submissions ≥ \$25,000 with a lifespan of 5+ years. For major building projects, please consult the Town Administrator.

Please complete this form in its entirety! Initial Submission due November 1

Check Here if this an expedited request for Winter 2023 Special Town Meeting					
Department:	Libraries	Submitted by:	Caitlin Kelley		
Item/Project Cost:	0	Date Prepared:	10/17/2023		
Item/Project Title:	Massachusetts Public Library Constr	ruction Program Ap	plication and Acceptance of Funds		
Proposed Article Word	ling:				
To see if the Town will vote to give permission to the Montague Public Libraries to apply for, accept, and expend State grant funds from the Massachusetts Public Library Construction Program, if said MPLCP grant is approved, said sum to be expended by the Town for library assessment, planning, feasibility and/or design, or act in any manner relating thereto including any and all incidental and related costs.					
Detailed Description fo	or Background Materials: (Provide a ful	l description of the item	or service. <u>Use attachments as needed</u> .)		
The Montague Public Libraries intend to apply for the Massachusetts Public Library Construction Program.					
design phase of the phase of th	roject. During that time, the Libraries'	director, the Trustonect on design option or design option or at a future tow	n meeting. Should the project pass a		

Scoping Questions Please elaborate in the comn	nents box at bottom of the pag	Yes	No		
Do you have a written estimate or proposal for the scope of work? If yes, attach the estimate		f work?			
Is there a lease option for thi	s expense?		\boxtimes		
Will this item or project repla	ace a capital asset?	\boxtimes			
Will this create ongoing costs	s or savings?		\boxtimes		
Will this leverage grant or otl	her external funding?	\boxtimes			
Is this request identified on t	he Capital Improvement Plan?	\boxtimes			
Describe how the project/ p	urchase will be managed				
The Library Director will manage the project with support from the Library Trustees' Building Committee and will collaborate with an architect hired with project funds.					
Why is it essential that the T	own makes this investment n	ow?			
expansion of the building was pro over 67.53% of eligible constructi will have the resources to be as g	eet the needs of the Montague commoposed in 1915. The opportunity to element of the common costs covered will not come arous enerous in their next construction receives the needs of every space that serves the needs of every	either expand the Carnegie Libr nd again for many years and t bund. To act now is to make a	rary or build a new main library wit here's no guarantee that the state		
Relative Priority: Your asses	sment of the how important th	nis is to the Town at the p	oresent time.		
Critical Importance	Highly Important	Moderately Important			
Χ	0	0			
Comments and additional in	formation:				



Annual Town Meeting SPECIAL ARTICLE REQUEST – CAPITAL EXPENSE

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This form is intended for use with capital article submissions ≥ \$25,000 with a lifespan of 5+ years. For major building projects, please consult the Town Administrator.

Please complete this form in its entirety! Initial Submission due November 1

Check Here if this an expedited request for Winter 2023 Special Town Meeting					
Department:	Libraries	Submitted by:	Caitlin Kelley		
Item/Project Cost:	\$150,000	Date Prepared:	10/17/2023		
Item/Project Title: Massachusetts Public Library Constru		ruction Program Fui	nding Appropriation		
Proposed Article Word	ding:				
To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$150,000, or any other amount, for the purpose of funding for the planning and design phase of the Massachusetts Public Library Construction Program, including any and all incidental and related costs, or pass any vote or votes in relation thereto.					
Detailed Description fo	or Background Materials: (Provide a ful	l description of the item	or service. <u>Use attachments as needed</u> .)		
funding to appropriate Program. Should the Program the planning a special Community But existing Carnegie Librus sought and a ballot in	te \$150,000 for the planning and design town fail to be accepted into the state and design phase of the project, the Liluilding Committee will work with an a ary and a new main library, which wo	gn phase of the Mase construction progressive construction progressive construction progressive construction, the construction design of the construction of the const	ne Trustees' Building Committee, and a options for both an expansion of the B Avenue A. Public comment would be ed on Montague's community need, the		

Scoping Questions <i>Please elaborate in the comment</i>	s box at bottom of the pag		Yes	No
Do you have a written estimate of If yes, attach the estimate		f work?		\boxtimes
Is there a lease option for this ex	pense?			\boxtimes
Will this item or project replace a	a capital asset?		\boxtimes	
Will this create ongoing costs or	savings?			\boxtimes
Will this leverage grant or other	external funding?		\boxtimes	
Is this request identified on the C	Capital Improvement Plan?		\boxtimes	
Describe how the project/ purch	ase will be managed			
The Library Director will manage the project with support from the Library Trustees' Building Committee and will collaborate with an architect hired with project funds. Why is it essential that the Town makes this investment now? The Carnegie Library does not meet the needs of the Montague community and has not for the past 108 years, when the first expansion of the building was proposed in 1915. The opportunity to either expand the Carnegie Library or build a new main library				
with over 67% of eligible construction costs covered will not come around again for many years and there's no guarantee that the state will have the resources to be as generous in their next construction round. To act now is to make a sound investment in our community with the goal of providing a library space that serves the needs of everyone in Montague.				
Relative Priority: Your assessment of the how important this is to the Town at the present time.				
Critical Importance	Highly Important	Moderately Imp	oortant	
X	0	0		
Comments and additional information:				